



## OUR MISSION

We believe in an environment that empowers teams to provide the best legal services unrestrained by the traditional law firm business model. Teams must be rewarded for exceptional results, teamwork, innovation, efficiency, process improvement and creative use of technology. Working in this way means that wherever clients are in the world, when they allow us to act on their behalf they benefit from cost predictability, measurable results and the highest possible level of service. While professional licensing requires us to be a law firm, nothing says we must act like a traditional billable hour based law firm. We cultivate a working environment that provides a humane, sustainable approach to earning a living and living in our world – for ourselves and for our clients. We are committed to reducing our costs, and our footprint on the planet, by integrating virtually and avoiding the traditional “brick and mortar” costs associated with operating a law firm. We accomplish this mission through our Core Values, Business Goals and Promises to Each Other.