



## **DIVERSITY AND SOCIAL RESPONSIBILITY**

We have designed our firm to be a reflection of our society, including promoting individuals to leadership positions regardless of race, religion or orientation. Our business model fosters and supports diverse lawyers and legal services, but is equally committed to challenging each of us to be better human beings. We do this by seeking minorities and woman for internal leadership roles, implementing flexible work schedules, and providing generous family leave. We promote a sustainable environment by reducing our carbon “footprint”. Our management is committed to ensuring all of our employees enjoy a healthy work-life balance. We truly believe our clients are best served by ensuring our workplace is not only a reflection of society, but ensuring we each challenge ourselves to promote a better society, built on equality, diversity of views and harmonious pursuit of greater good. We believe that doing the right thing is consistent with providing exceptional client service and the delivery of innovative legal solutions.